



MEMORANDUM TO: RP&A Committee

FROM: Joshua Schlegel, Secretary, General Faculty

DATE: 19 February 2025

SUBJECT: Draft Minutes for the RP&A Meeting
Tuesday, 18 February, 2025, 3:30 PM
Zoom

1. Call to Order (3:30 PM) K. Dolan
2. Approval of the Minutes K. Dolan
 - a. The minutes from the January 21 RP&A meeting were approved by unanimous consent.
3. President's Report D. Westenberg
 - a. UM System: There was no IFC meeting to report on, but revised guidelines for interacting with law enforcement on campus regarding search warrants and subpoenas were received. These guidelines will be distributed to the faculty senate for feedback by February 21.
 - b. Shared Governance Summit: Scheduled for next week Thursday. About 35 people have been invited from across the University. The summit will include presentations and an open discussion to generate action items aimed at rebuilding trust across campus.
 - c. Leadership Meetings:
 - i. The VCFO is hosting weekly forums on finance & operations, alternating between in-person and online.
 - ii. IT is considering creating an intranet using existing OneCampus software to serve faculty, staff, and students.
4. Reports from Standing Committees
 - a. Academic Freedom and Standards L. Jiang
 - i. Supported continued test-optional admissions. A motion to support the policy will be introduced at the Faculty Senate meeting.
 - b. Administrative Review K. Erickson
 - i. Completed survey questions and reviewing faculty lists.
 - c. Budgetary Affairs B. Lea
 - i. IT budget cuts: All campuses had cuts to IT budgets in 2024.
 - ii. Overhead rate: Data showed about \$10M collected in overhead charges, with distribution as follows: 70% to VCRI, 20% to colleges (including enrollment management), and 8% to Physical Facilities. Discussions are ongoing about aligning overhead distribution with strategic goals.
 - iii. Net revenue per student: Discussions about cutbacks, staff issues, and tuition revenue.
 - iv. Administrator vs. Faculty Salary Trends: Information will be shared at the next meeting along with budget updates and budget reallocation updates.
 - d. Campus Curricula P. DeWitt



Faculty Senate

Dave Westenberg, President
Paul Runnion, President-Elect
Joshua Schlegel, Secretary
Michael Gosnell, Parliamentarian

- i. General Education policy meeting scheduled for Tuesday, with a vote before the Faculty Senate in March.
- e. Honorary Degrees J. Myers
 - i. All three candidates were approved by the System, and Chancellor Dehghani has informed them.
- f. Information Technology and Computing D. Stutts
 - i. Planning to disseminate a survey shortly to elicit faculty opinions regarding IT and its services.
- g. Personnel D. Westenberg
 - i. Annual faculty/staff survey to go live in April.
 - ii. Teaching Improvement Plans: Updates are in progress.
 - iii. Bylaws revision: Seeking members for an ad-hoc committee. Suggestions should be emailed to D. Westenberg.
- h. Public Occasions A. Behrendt
 - i. Public Occasions Dates: Campus has requested approval for several dates for the next academic year.
- i. Tenure Policy M. Nath
 - i. Working on the timeline for tenure extension requests, with a deadline in January to provide responses by April. A vote will be held soon and added to the bylaws.
 - ii. Discussion on defining alternative scholarship is ongoing.
- 5. Agenda for 27 February 2025 Faculty Senate Meeting K. Dolan
 - a. Approved by unanimous consent
- 6. Unfinished Business K. Dolan
 - a. None
- 7. New Business K. Dolan
 - a. Dr. Steven Roberts requested clarification of Administrative Review procedures. It was noted he hasn't been in his current position long enough to be reviewed. A revised list of administrators to be reviewed will be proposed at the next Faculty Senate meeting. Dr. Roberts is invited to present about his new position.
 - b. Discussion on inviting someone from UM System to give a special report to Faculty Senate. Suggestions included the System CIO, budget update, and academic freedom. Announcements K. Dolan
- 8. Announcements K. Dolan
 - a. None
- 9. Adjourn (4:54 PM)

Respectfully submitted,
Joshua Schlegel
Secretary | Faculty Senate